

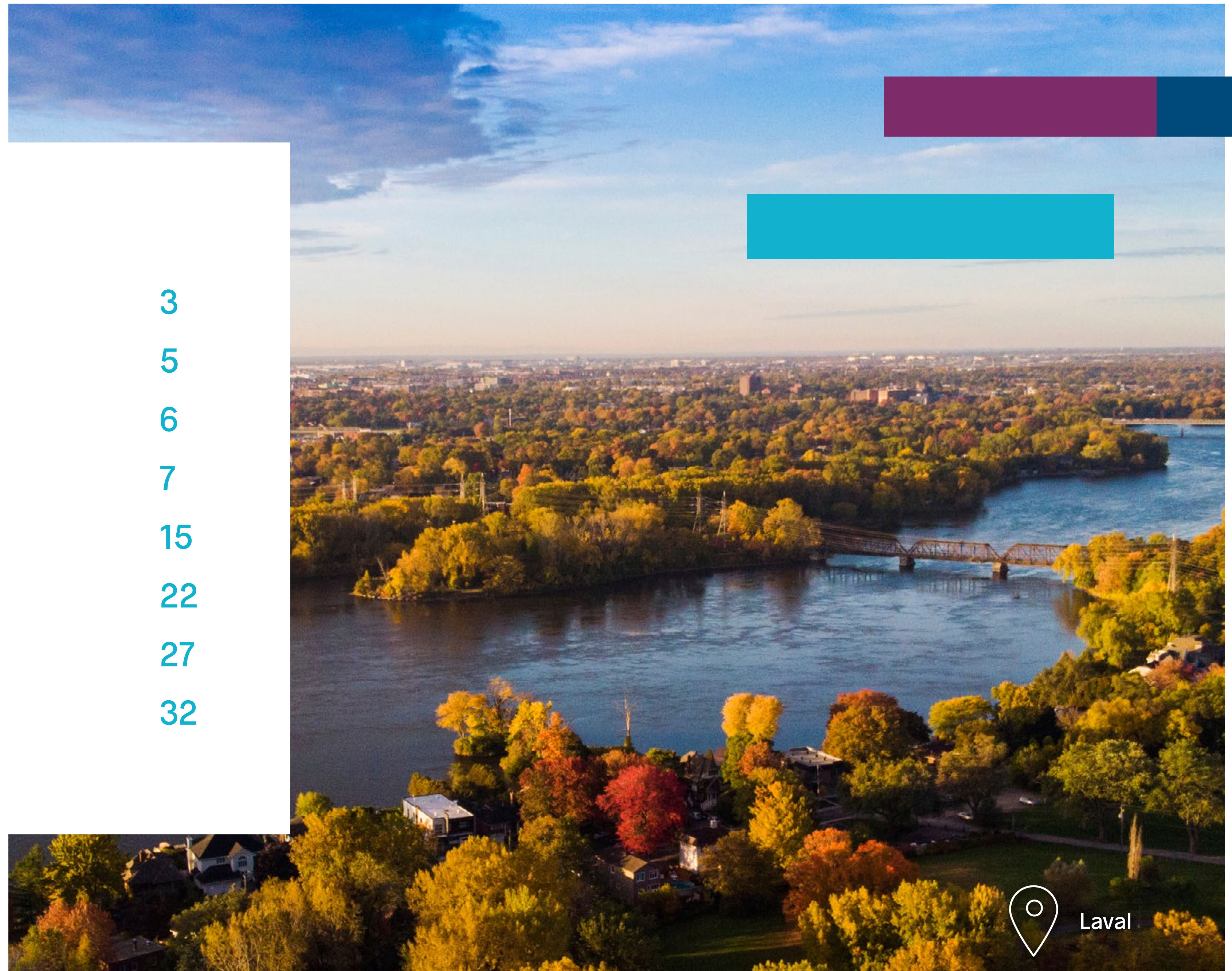
2023 ACTIVITY REPORT

**Leveraging global
opportunities for a
resilient economy**



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Montréal International: A catalyst for sustainable prosperity

Let's go back a little to look forward...

Very few of us will ever forget March 2020. In a state of emergency, the world had to instantly pivot to remote working, e-commerce and other digital solutions to stay productive despite the lockdown. As a result, foreign direct investment projects in information technologies multiplied throughout Greater Montréal.

The pandemic also highlighted the importance of our life sciences and health technology sectors. And it attracted new foreign investments, notably in the biomanufacturing sector to strengthen Canada's vaccine-production capacities.

Three years on, as we face the impact of climate change and seek to bolster our most strategic local value chains, we continue to attract innovative projects that support a more competitive and resilient economy.

Opportunities from abroad play an essential role in our daily lives, whether it's to support the decarbonization of our cars, trains and planes, to make our buildings smarter, to care for patients in hospitals or to educate our children. And Montréal International is making a difference.

As the organization marks its third-best year ever in terms of foreign investment, two realities stand out. On the one hand, 2023 was the year the world returned to "normal." Sectors such as IT and life sciences, which experienced an abnormally high wave of enthusiasm during the pandemic have stabilized. Foreign investors and international organizations have returned to more traditional sectors. Labour needs, meanwhile, have diversified. Despite the economic slowdown, which is

also hampering employers' recruitment efforts, labour scarcity remains a reality that needs to be addressed if we're to remain competitive on a global scale.

On the other hand, Greater Montréal continues to perform and shine on the world stage thanks to its cutting-edge industries. Our artificial intelligence ecosystem is also thriving, which in turn fosters innovation in other sectors like cybersecurity and clean technologies. This collaboration between ecosystems, supported by the creativity and expertise of our local talent pool, allows us to continually adapt and attract the kind of projects that will shape tomorrow's economy.

For 27 years now, our ability to mobilize local partners from the public and private sectors has played a key role in Montréal International's many successes. Thanks to a dynamic team and dedicated Board of Directors, we've been able to rally the key players that make up the MI Community.

In today's fast changing socio-economic context, this ability to mobilize a wide range of stakeholders remains the key to our collective success—not only in decarbonizing the economy, but also in building complete, high-performance value chains.

Above all, let's look to the future together...



Jean Laurin
Chairman of the Board of Directors



Stéphane Paquet
President and CEO



Three levels of government mobilized

“Montréal International generates high-paying jobs in strategic fields throughout the metropolitan area, benefiting all of Québec. By supporting more sustainable projects, Montréal International is also contributing to a green and sustainable economic transition, which goes hand in hand with economic development.”

Valérie Plante
Mayor of the City of Montréal and President of the *Communauté métropolitaine de Montréal*



“I am proud of our government’s support for Montréal International. The results contribute to the reputation of Québec in sustainable economic development.”

Martine Biron
Minister of International Relations and La Francophonie and Minister Responsible for the Status of Women



“Montréal International plays a key role in Greater Montréal’s economic development and international profile. CED is here to support projects that result from promotional and attraction efforts, ensuring significant economic benefits, such as the establishment of H55 or UN-Habitat. ”

The Honourable Soraya Martinez Ferrada
Minister of Tourism and Minister responsible for Canada Economic Development for Québec Regions



“2023 was an exceptional year for Longueuil. I would like to thank Montréal International for their outstanding collaboration and constant efforts to attract companies committed to the green economy and decarbonization, notably as part of our aerospace innovation zone project.”

Catherine Fournier
Mayor of the City of Longueuil



“When it comes to attracting major international companies and the best talent on the planet, all key actors across Greater Montréal need to work together. With the foundations in place, we can build on this momentum.”

Stéphane Boyer
Mayor of the City of Laval



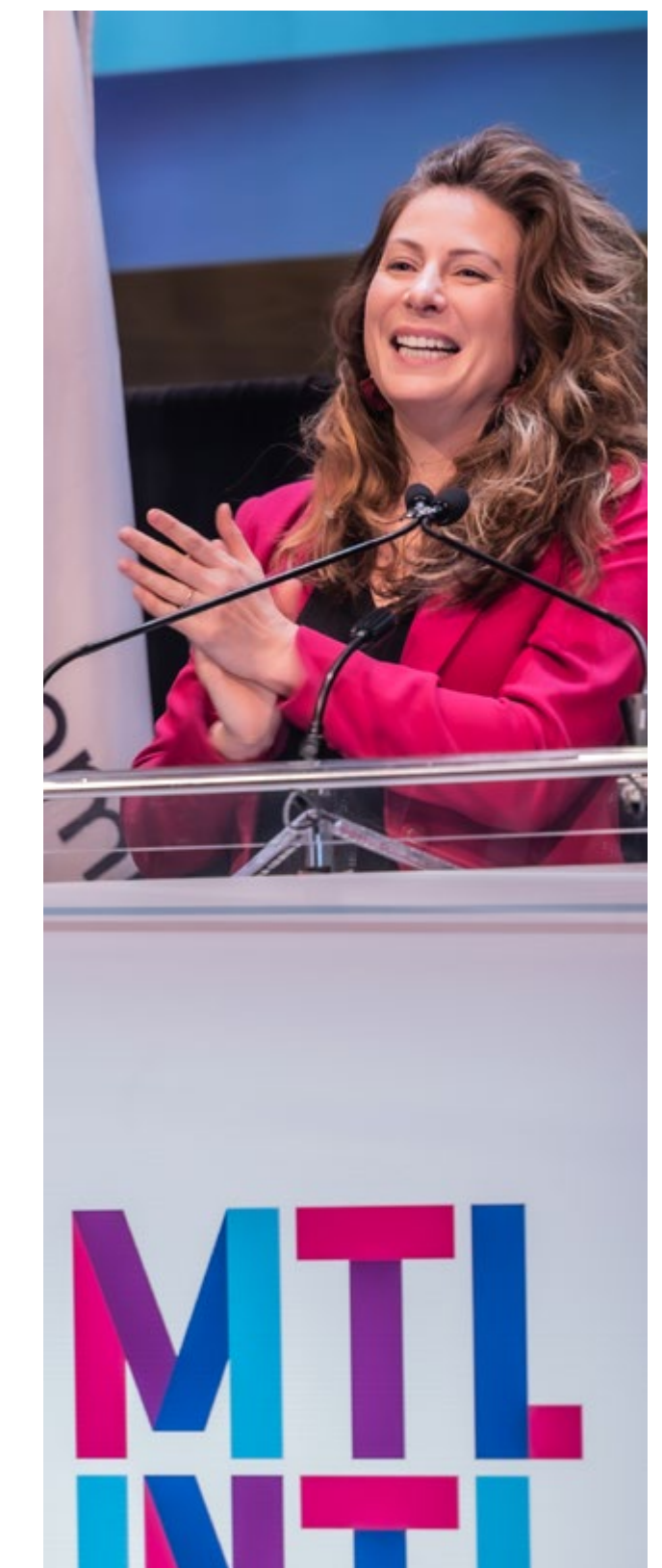
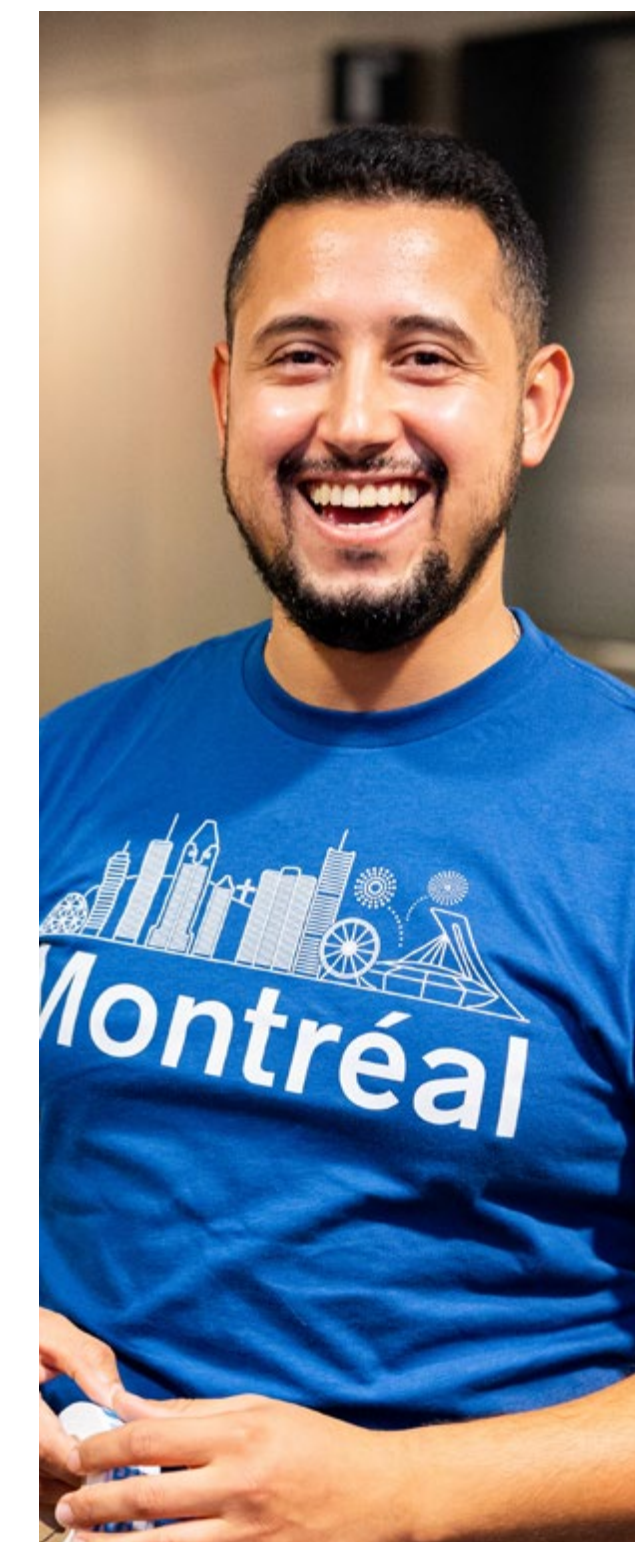
An agile team making an impact

Our mission

Drive Greater Montréal's economy by attracting talent and sustainable wealth from abroad while accelerating the success of our partners and clients.

Our vision

Serve, and be recognized, as an essential catalyst for the sustainable prosperity and influence of Greater Montréal—a green, human, dynamic and world-class metropolitan area.



At a glance

\$2.735B

in foreign direct investment supported

▶ **87**
projects

▶ **5,983**
jobs created

▶ **\$97,500**
in average annual salary



▶ **1,136**
international qualified
workers supported,
including:

▶ **310**
healthcare, social services
and teaching professionals

▶ **3**
international
organization projects

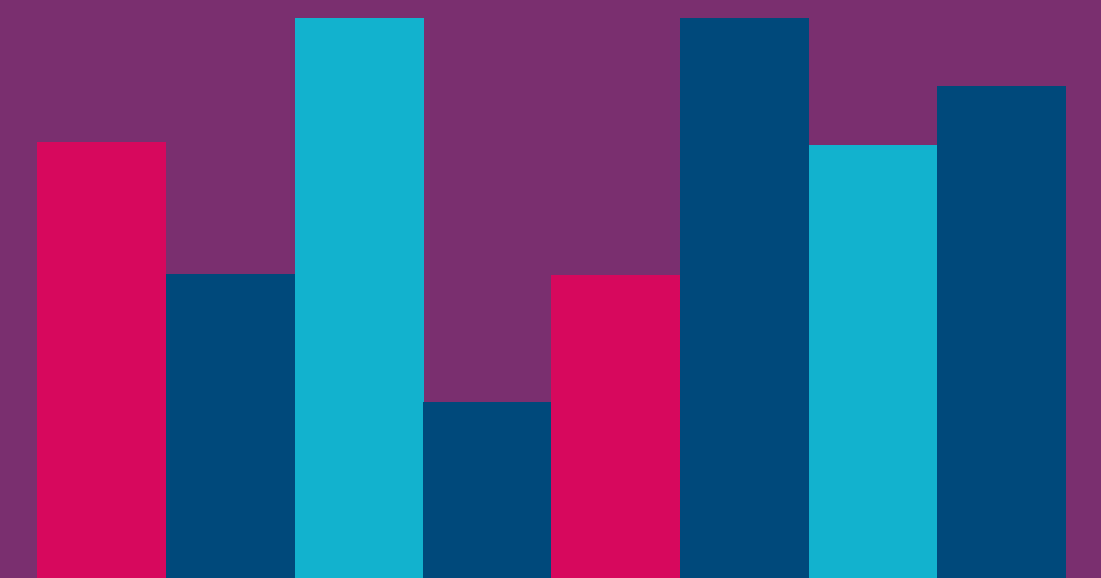
▶ **3.5M**
web sessions on MI
websites

▶ **350,000**
followers on social media

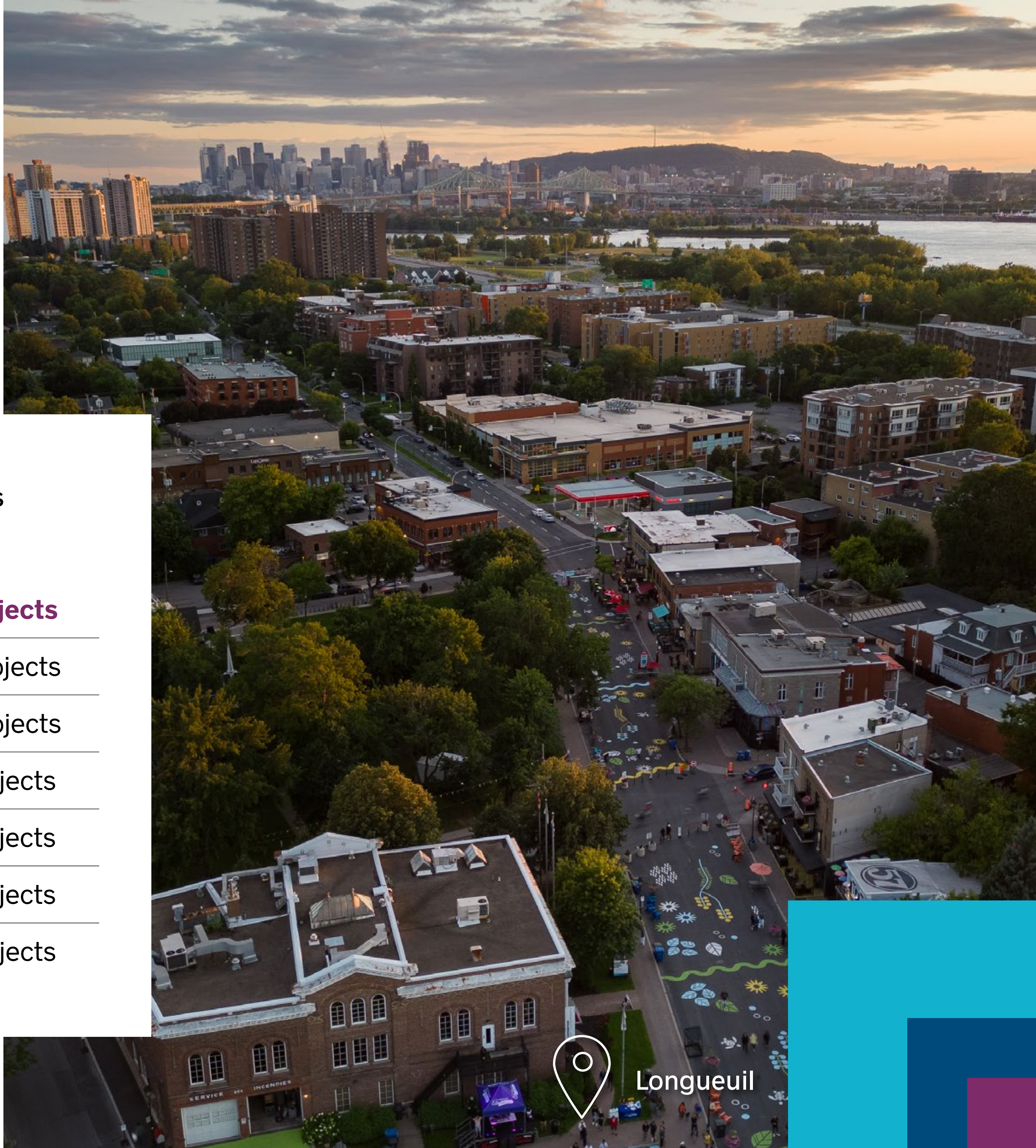


\$2.735B

in foreign direct investment
supported by
Montréal International



Transitioning to a post-pandemic normal



In 2023, Montréal International supported a total of 87 foreign direct investment projects worth \$2.735 billion, leading to the creation of 5,983 jobs with an average annual salary reaching \$97,500.

These results mirror pre-pandemic figures and signal a key shift for Montréal International, as we increasingly focus on sustainable projects and those addressing essential needs within strategic value chains. We are also seeing a growing interest in such opportunities among foreign investors.

Montréal International achieves its 3rd best year

Year	Value	Projects
2023	\$2.735B	87 projects
2022	\$3.581B	102 projects
2021	\$3.765B	100 projects
2020	\$2.233B	90 projects
2019	\$2.642B	89 projects
2018	\$2.474B	63 projects
2017	\$2.025B	48 projects

Longueuil

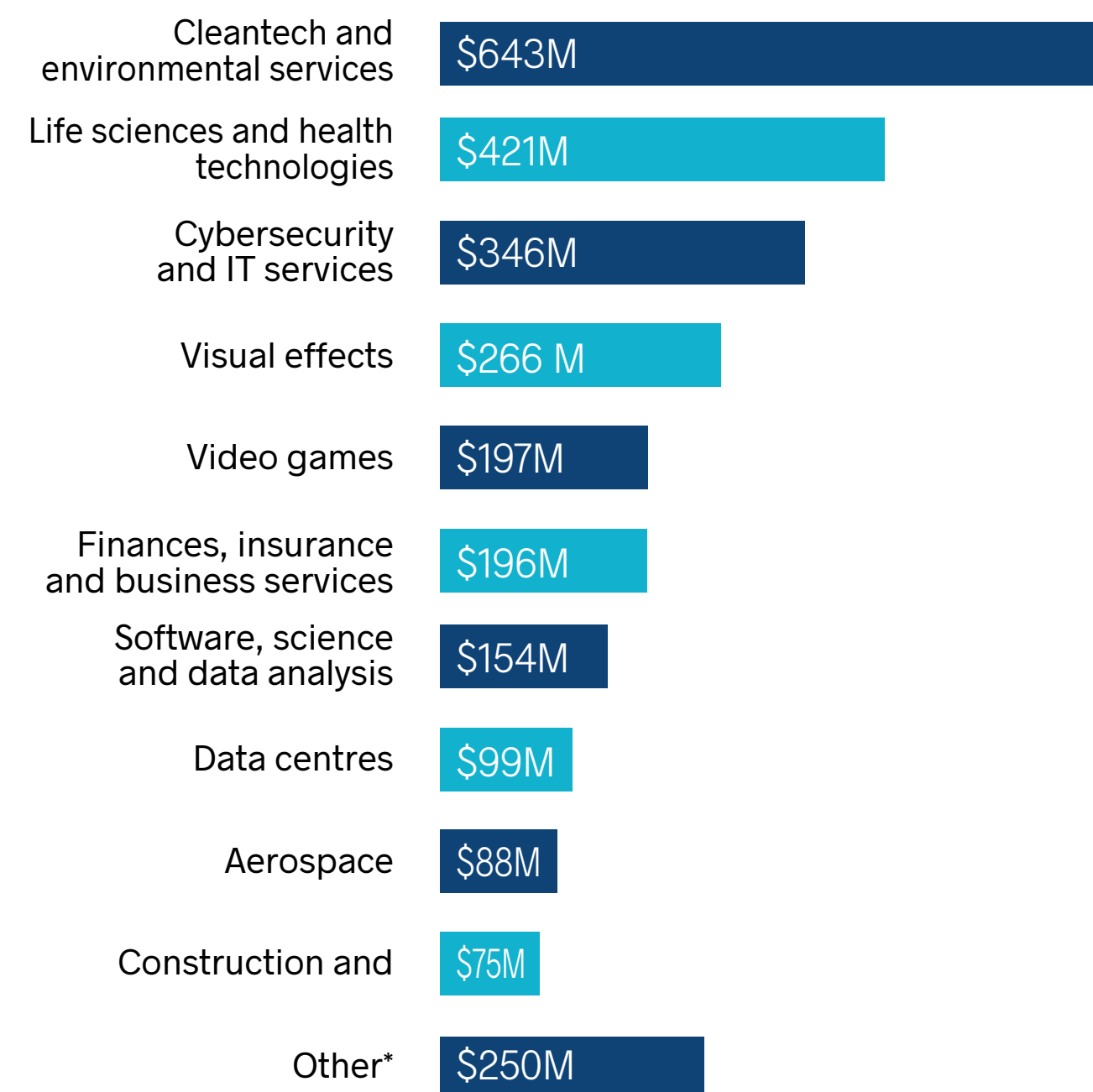
An effective sectoral strategy

To build and support a true 21st-century economy, Montréal International is focusing its efforts on attracting projects that will have a significant and lasting impact on Greater Montréal and beyond. Cleantech and environmental services projects have reached new heights, while cutting-edge ecosystems in artificial intelligence and life sciences have continued to shine on the international stage, proving particularly strategic in the context of the economic slowdown.

While France and the United States remain the primary sources of investment, Asian companies have significantly increased their contribution to our economy with projects totaling \$341 million, up 20% from the previous year. However, there has been a decline in U.S. projects due to global economic factors and a slowdown in IT investments.

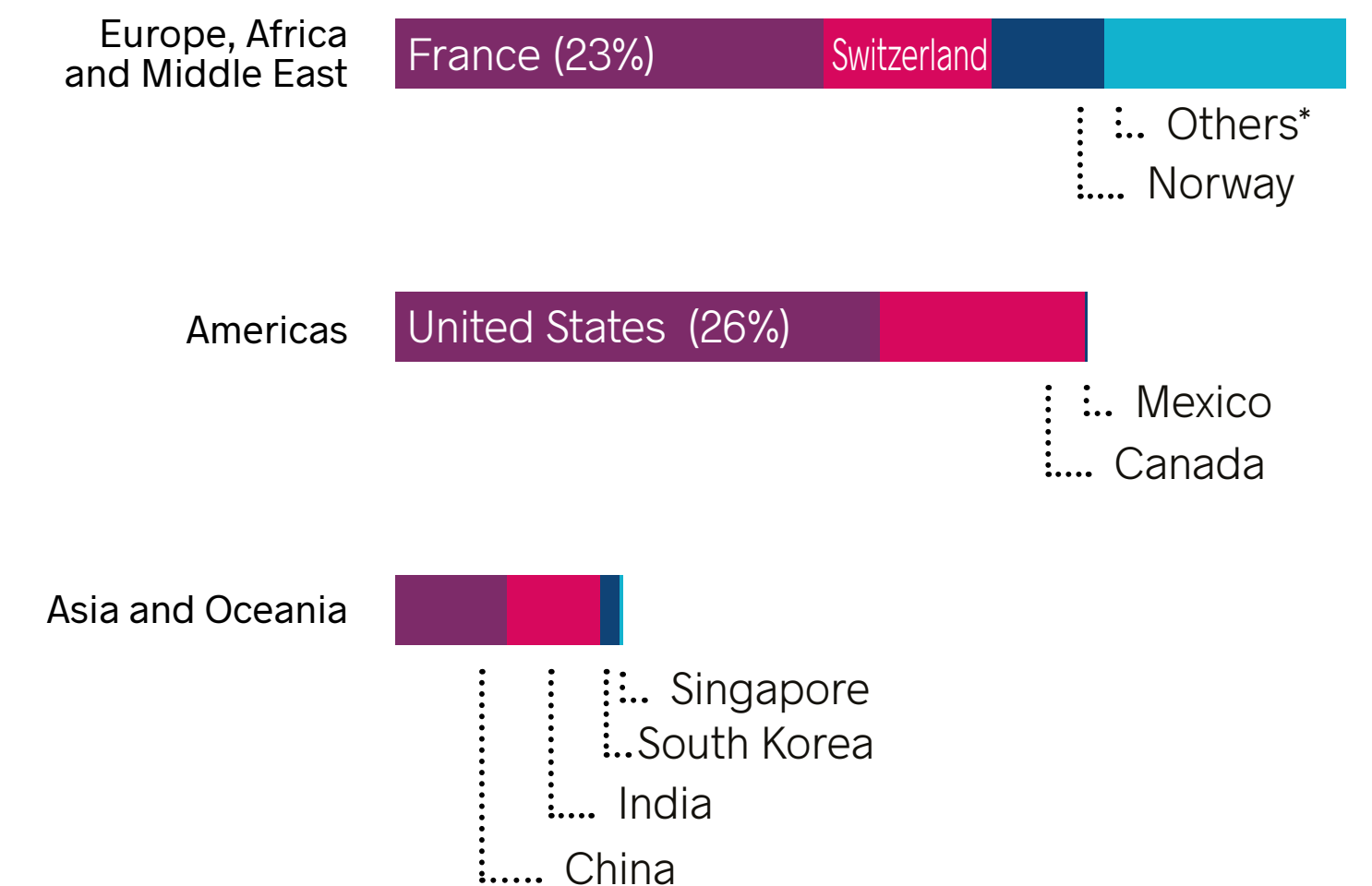


The numbers in diverse key sectors



*Manufacturing, transportation and logistics, agri-food, etc.

Investments from 23 countries



*Other countries in Europe, Africa and the Middle East: United Arab Emirates, Belgium, United Kingdom, Cayman Islands, Turkey, Romania, Germany, Israel, Malta, Madagascar and Spain.

Examples of high-profile projects

REVUZE
Artificial intelligence
New subsidiary

Based in San Francisco and Tel Aviv, the company is turning to Montréal to enhance its generative artificial intelligence services as it aims to elevate its clients' marketing practices.

JUBILANT PHARMA
Life sciences
Expansion

The COVID-19 pandemic highlighted the need for pharmaceutical biomanufacturing, especially in Canada. In response, this Indian company has announced a major expansion of its Montréal facilities to increase its capacity for filling and packaging sterile injectable preparations.

BXVENTURES
Cleantech
New subsidiary

This young venture capital firm based in Belgium, with an office in Manhattan, supports entrepreneurs looking to commercialize new cleantech, which represents a future niche for the economy.

DHL
Cleantech
Expansion

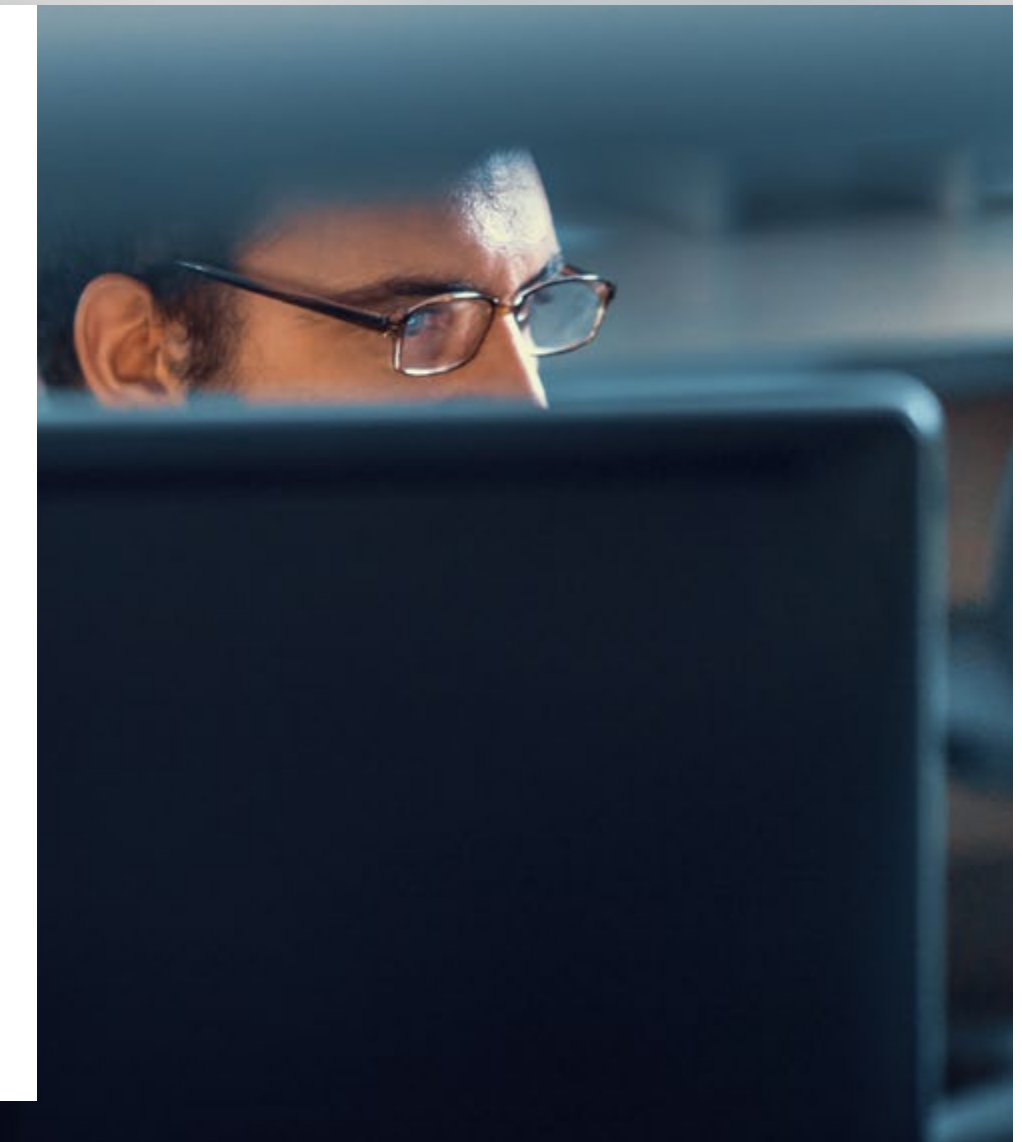
German multinational DHL has chosen Montréal to launch an extensive project to electrify its entire Canadian fleet with 110 delivery trucks, including 10 in Greater Montréal.

SCHNEIDER ELECTRIC
Cleantech
New subsidiary

Buildings are a major source of greenhouse gas emissions. To tackle the issue, this French multinational firm has launched a laboratory that will harness artificial intelligence to develop technologies aimed at reducing the carbon footprint of buildings.

TOMRA
Environmental services
Expansion

The Norwegian company will provide state-of-the-art recycling equipment for a new range of beverage containers, including juice and milk cartons, as well as wine bottles.



Montréal welcomes 9 international entrepreneurs



9
projects
completed

75
entrepreneurs
approached

Projects completed by sector

Multimedia	3 projects
Medtech	2 projects
Software	2 projects
Cleantech	1 project
Agtech	1 project

This international entrepreneur attraction mandate is financially supported by:

Montréal 

 LAVAL

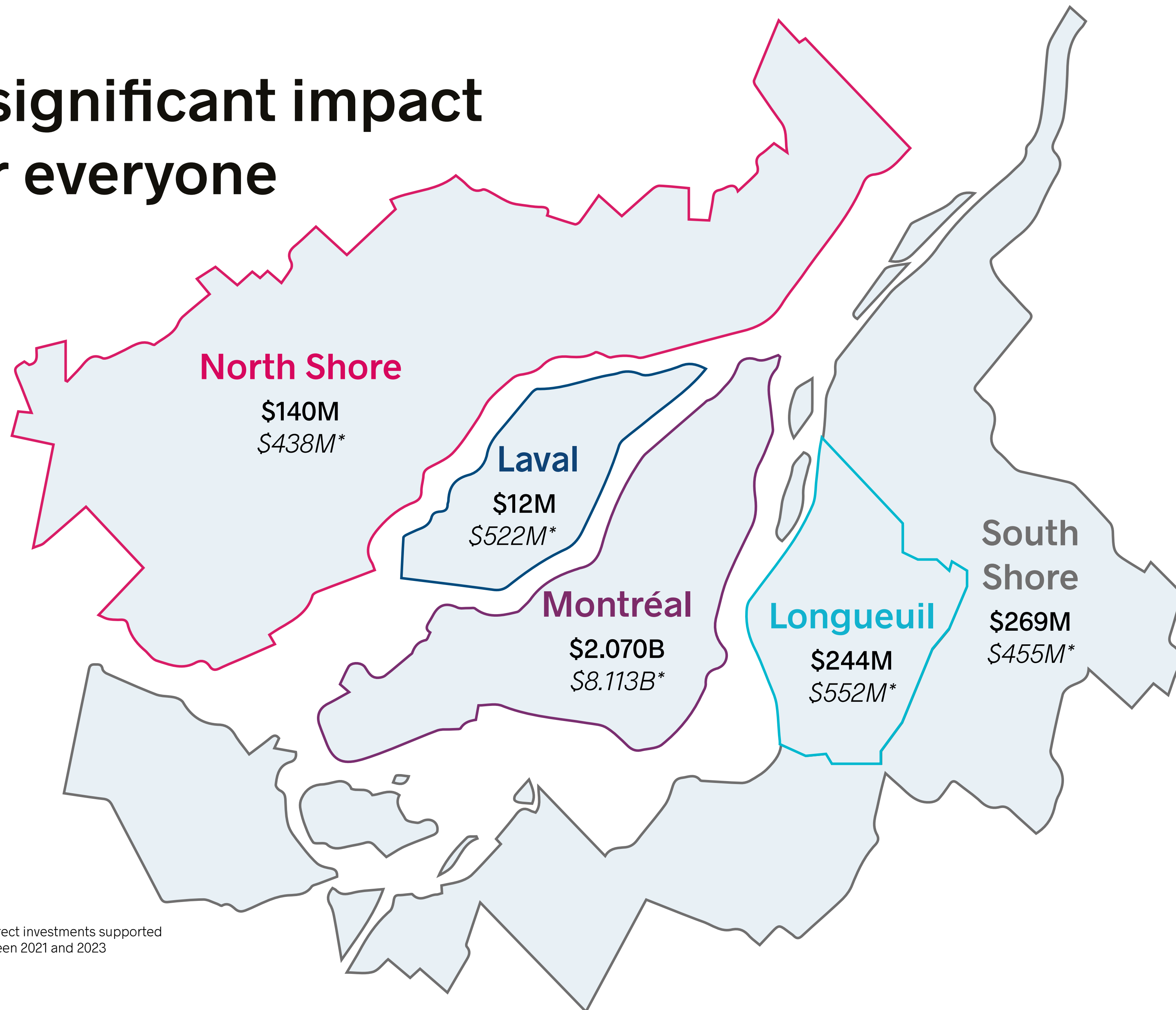
longueuil 

 Desjardins



Without the support of Montréal International, close to 80% of foreign direct investment projects would not have happened, would have been smaller, or would have incurred delays or higher costs.

A significant impact for everyone



\$245M
in tax revenue
for Québec



\$182M
in tax revenue
for Canada



\$63M
in property tax
collected by the
*Communauté
métropolitaine de
Montréal (CMM)*

*Foreign direct investments supported by MI between 2021 and 2023

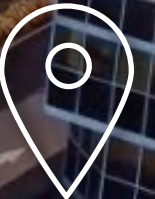
Note: Government impacts tend to be underestimated since the method used to calculate them doesn't take corporate taxes and the impact of international talent into account.

Source: Economic impact studies conducted by the *Institut de la statistique du Québec* and Montréal International analysis, 2023.

Revitalizing Montréal's East End



Pointe-aux-Trembles
© Arrondissement de Rivière-des-Prairies-Pointe-aux-Trembles



Anjou
© Arrondissement d'Anjou

With the financial support of Canada Economic Development for Québec Regions, Montréal International has tasked a team of specialists to attract foreign investors to help revitalize Montréal's East End. By collaborating with local partners, the team has successfully positioned this high-potential area on the international stage.



\$254M

of foreign direct investment supported over 2 years



8 projects



243
jobs created



1,136

international talent supported

▶ **565**

qualified workers hired
(along with 170 partners)

▶ **287**

qualified workers supported in their temporary immigration process

▶ **114**

international students hired

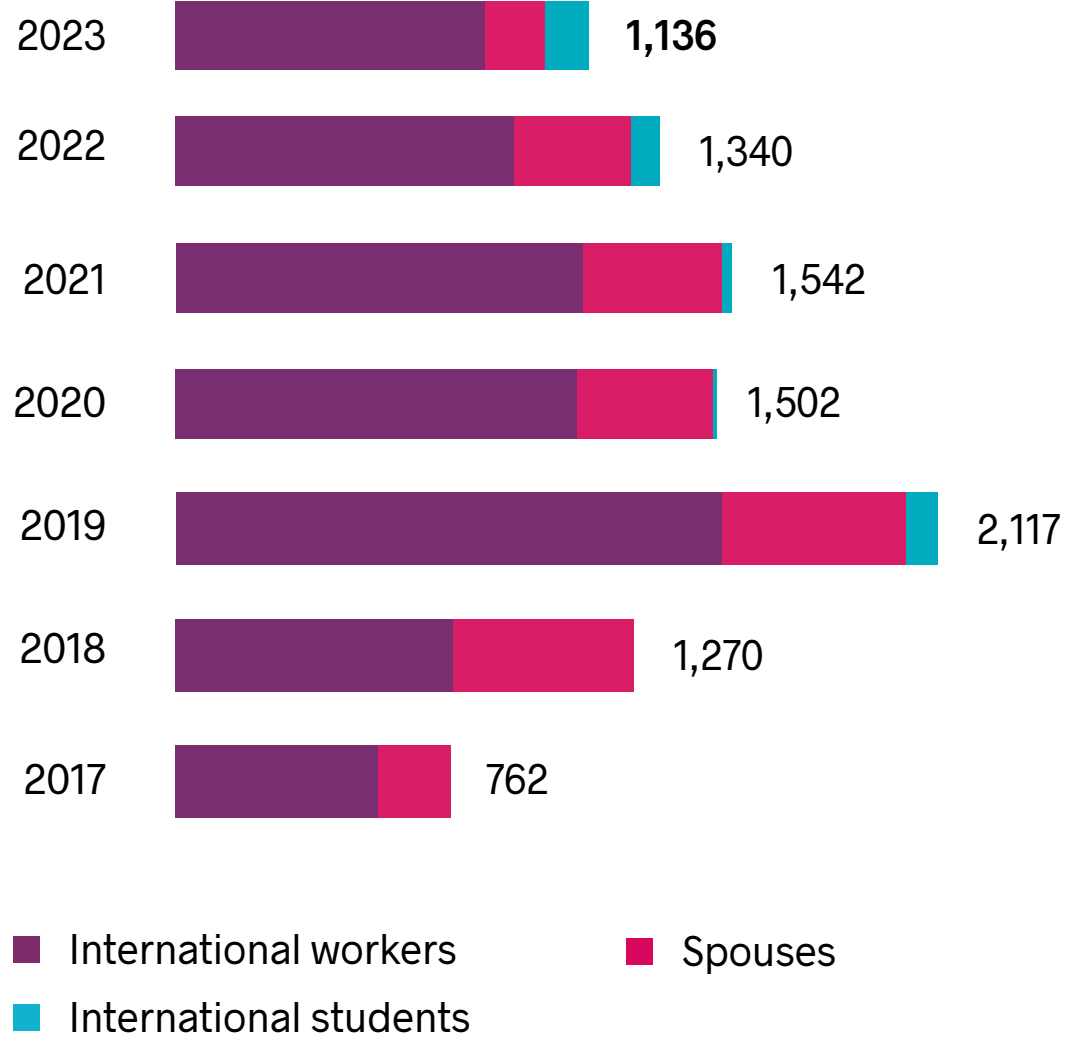
International talent: More sectors represented



In 2023, Montréal International supported Greater Montréal businesses in the hiring of 852 qualified workers. With spouses and international students recruited by local employers using our services, approximately 1,136 international talent joined the region’s job market.

In an effort to counter the slowdown in hiring in the IT sector, our team has rolled out a strategy to diversify across sectors. The goal is to support a broader spectrum of local employers, most notably in the manufacturing, construction, engineering and aerospace industries where labour needs are especially high.

▶ **13** recruitment initiatives
 ▶ **109** employers (138 participations)
 ▶ **565** qualified workers hired



Note: These numbers have been audited by RCGT

A year marked by several key milestones



Express recruitment in education

1st online event of its kind

Journées Québec Tunisie

2 multisectoral recruitment missions

Journées Québec aéronautique

1st specialized talent recruitment mission at the Bourget Air Show

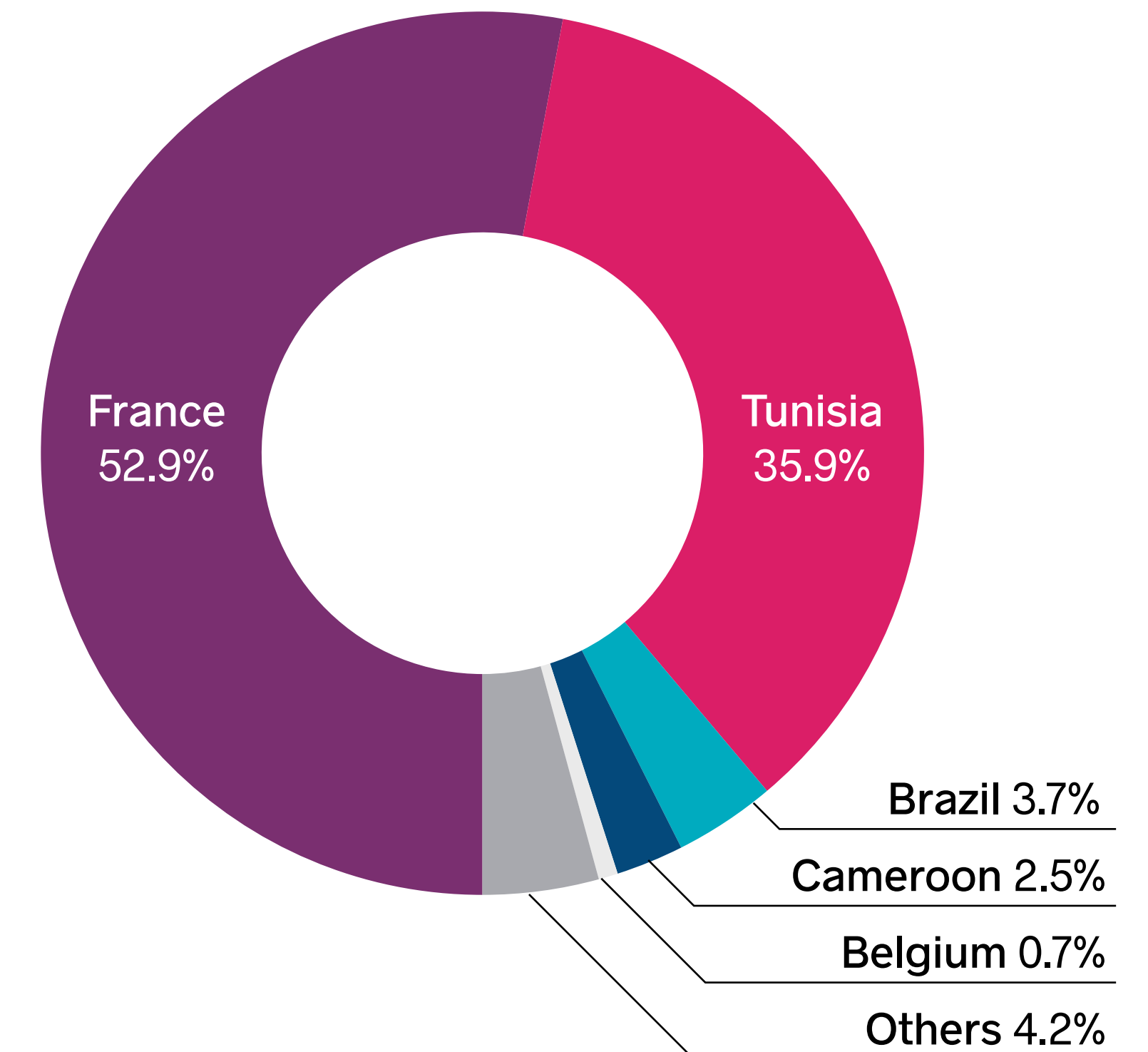
Journées Québec Brésil

MI's 1st solo multisectoral recruitment mission in this country

Québec

Journées Québec is a recruitment event organized by the Québec government, in collaboration with Montréal International, Québec International and Drummond économique.

Workers hired within French-speaking territories



Boosting health and education sectors

The economic slowdown has impacted hiring efforts, particularly in information technology.

However, workers in the healthcare, social services and education sectors remained in high demand. The engineering and technical trades sector also generated good hiring rates.

▶ **310**

health, social services and teaching professionals

▶ **130**

skilled IT workers

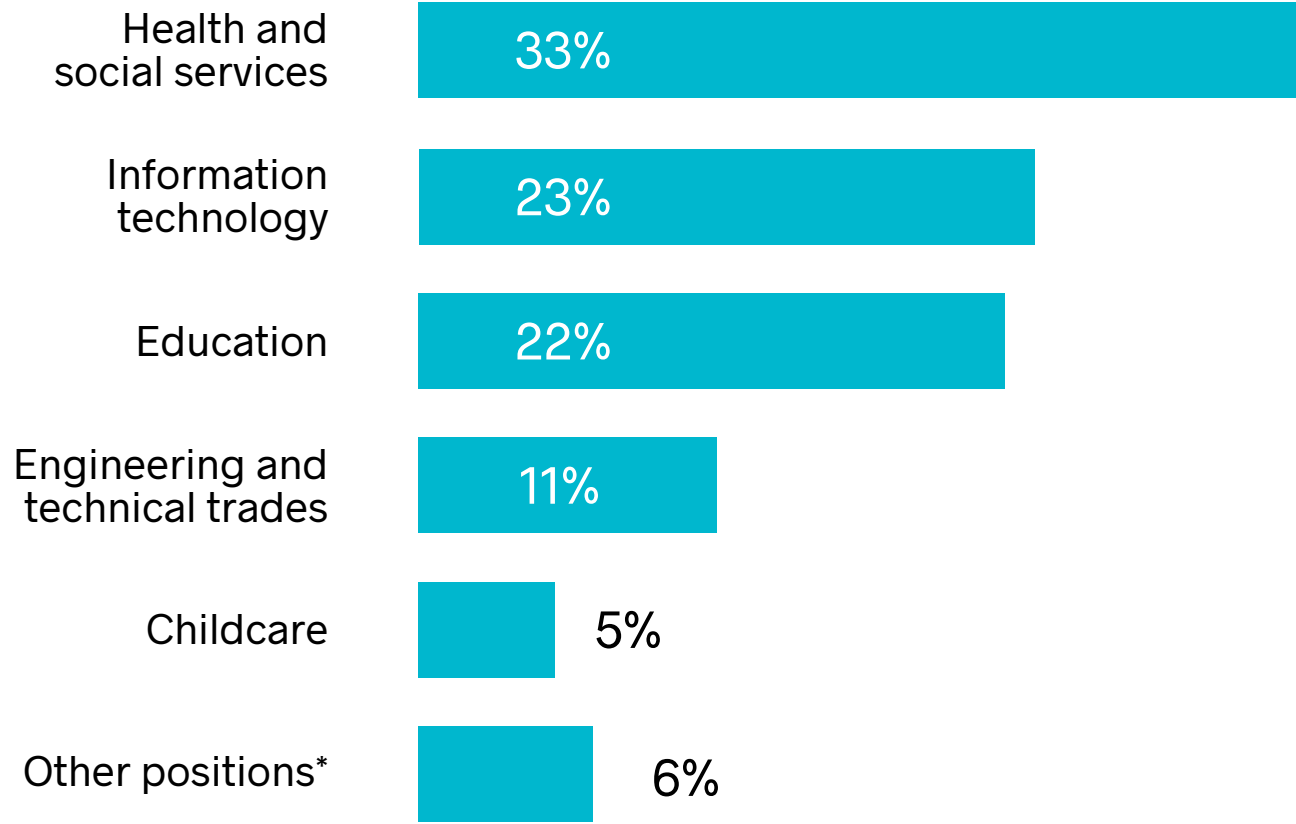
▶ **62**

international workers in engineering and technical trades



Average salary: \$75,421
Average salary in IT: \$85,263

Workers with essential skills across a variety of sectors



Note: *Includes positions related to finance and insurance; professional, scientific and technical services; wholesale and retail.

Source: Montréal International compilation (N = 565 hires)

A team specialized in immigration

Montréal International supports Greater Montréal businesses in recruiting qualified international workers at every stage of the process. Its team helps employers navigate immigration procedures, especially when it comes to obtaining temporary work permits.

MI also provides training, workshops, and webinars on international recruitment.

Are you looking for support with work permit procedures or legal advice on immigration?
Our team is here to help!

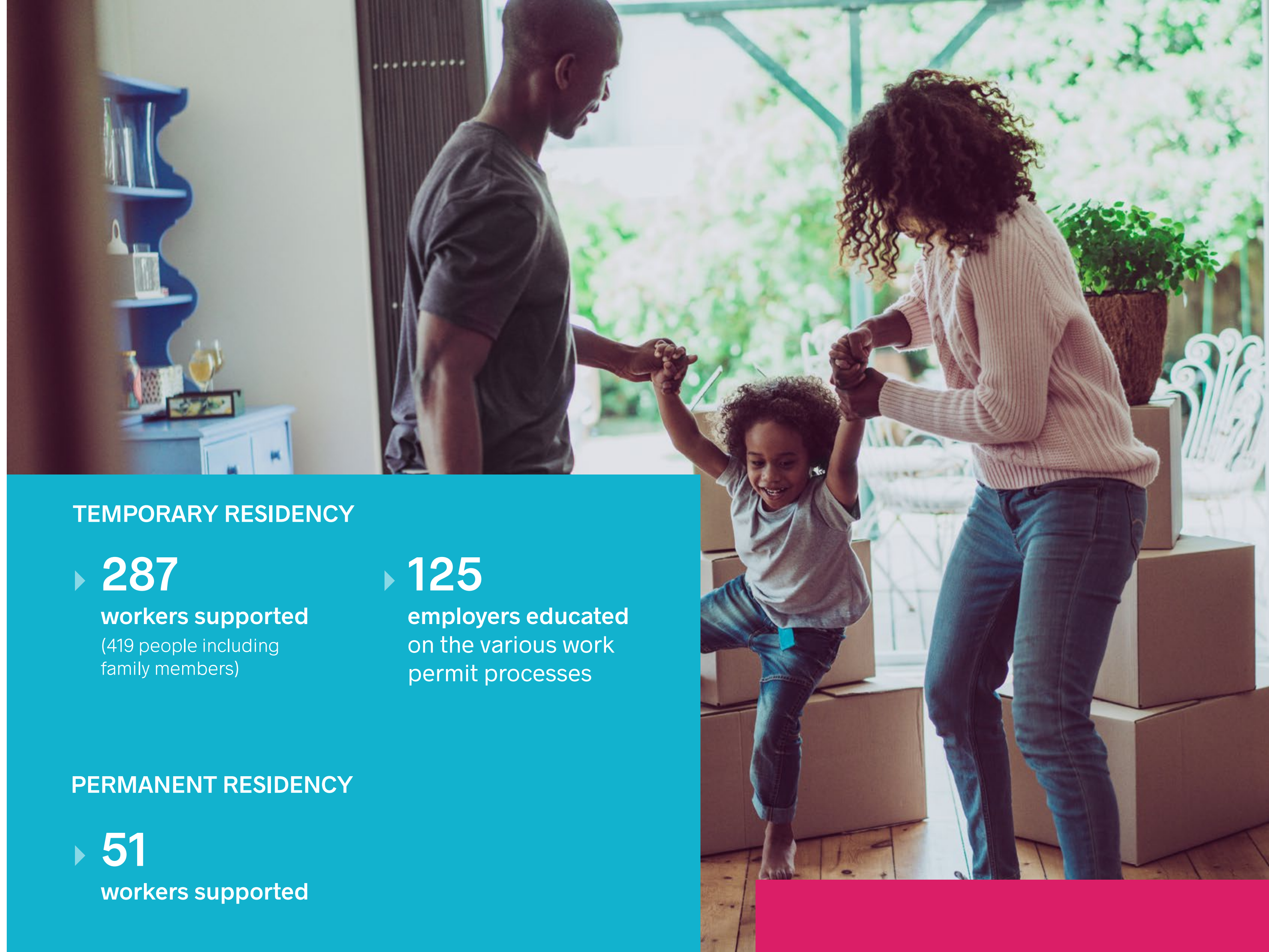
TEMPORARY RESIDENCY

▶ **287**
workers supported
(419 people including family members)

▶ **125**
employers educated on the various work permit processes

PERMANENT RESIDENCY

▶ **51**
workers supported



International students: A high-potential talent pool

Every year, students from around the globe choose Greater Montréal to pursue their studies in a diverse range of fields, including sciences, technology, engineering and mathematics. After graduating, they bring world-class education and life experience to the local job market.

In 2023, Montréal International rolled out several initiatives to help international students bring their study plans to life in Greater Montréal French-language institutions and to transition into the local workforce. We organized five international missions to promote educational institutions and organizations, as well as various local activities to help this high-potential talent pool connect with employers.



ATTRACTION ACTIVITIES

▶ **7,300+**
international student profiles referred to educational institutions and organizations

▶ **552,000+**
visits on IchooseMontreal.com

RETENTION ACTIVITIES

▶ **3,000+**
participants in online and in-person activities in Greater Montréal

▶ **3,000+**
new candidates via our job portal

▶ **114**
international student hires



Rising to the challenge



In 2016, the Québec government tasked Montréal International with a new mandate: to encourage more international students to stay in Québec after completing their studies in Greater Montréal. In 2018, the mandate was expanded to include attracting international students to the region.

These mandates officially ended on March 31, 2024. Time to assess the outcomes.

Student attraction

- ▶ Close to **20 international missions** organized
- ▶ Nearly **37,000 international students** engaged
- ▶ **21,000+** registrations on **Study Connect**, our tool referencing educational institutions and organizations in Greater Montréal

Student retention

- ▶ Nearly **700 activities** organized (recruitment, immigration, and discovery of Montréal)
- ▶ Close to **40,000 international students** and graduates met
- ▶ **415 students and graduates** hired

IchooseMontreal.com and social media

- ▶ **2.5 million unique visitors**
- ▶ **63,000 followers** on social media
- ▶ **45,000 subscribers** to the newsletters



© J.F. Savaria

3

new international organization projects

▶ **50** Montréal international organizations supported

▶ **225** interventions with Montréal IO's (events, networking, workshops, etc.)

Advancements in sustainable development, air transportation and mobility



Since launching in 1996, Montréal International has been entrusted with the mission of attracting international organizations (IOs) to Greater Montréal. More than 25 years later, the region is home to some 70 IOs, six of which are United Nations (UN) offices.

Moreover, Montréal is one of only nine cities in the world with a permanent UN delegation: ICAO. Undeniably, Montréal serves as a pivotal global decision-making hub.



An attraction project for sustainable urban development worldwide

UN-Habitat marks the first UN office to set up in Montréal in over 20 years.

The new UN-Habitat team's mission is to help cities address climate change as part of the Global Programme on Green, Resilient, Sustainable Cities. This involves coordinating scientific breakthroughs, public policies and targeted measures to develop effective solutions.



An expansion project for safe, sustainable and efficient international air transportation

Montréal is home to a dozen international civil aviation organizations, making it the global capital of this sector.

One of the organizations, the International Coordinating Council of Aerospace Industries Associations (ICCAIA), is strengthening its presence in the region to broaden its scope of expertise related to strategic issues such as sustainability and technological advancements.



An expansion project to drive the future of mobility

Montréal International actively supports international organizations as well as programs focused on sustainable development.

MobilityData is bolstering its presence in Montréal with a new unit focused on international community engagement. This team aims to bring together collaborators from around the world as part of the organization's mission to promote the use of collective, active or on-demand transportation by providing standardized data to travelers.

Changing the world... from Montréal



Secrétariat international francophone pour l'évaluation environnementale

The *Secrétariat international francophone pour l'évaluation environnementale* (SIFÉE) brings together several individuals and organizations involved in environmental assessment.

In March 2023, its annual colloquium at UQAM's Cœur des sciences attracted nearly 200 French-speaking participants from around the globe. The goal of the event, which was a resounding success, was to address and discuss recent regulatory innovations in the French-speaking world and their impact on practice.

The Montreal Group

The Montreal Group is a global platform for collaboration and mutual learning among development banks supporting small- and medium-sized businesses (SMEs).

In October 2023, its members conducted research to compare how each bank measures the impact of their programs on SMEs and the economy. This study, which 15 public development banks from all corners of the world participated in, concluded that there is a need for greater international benchmarking of impact measurement methods and more environment-related indicators.

International Civil Aviation Organization

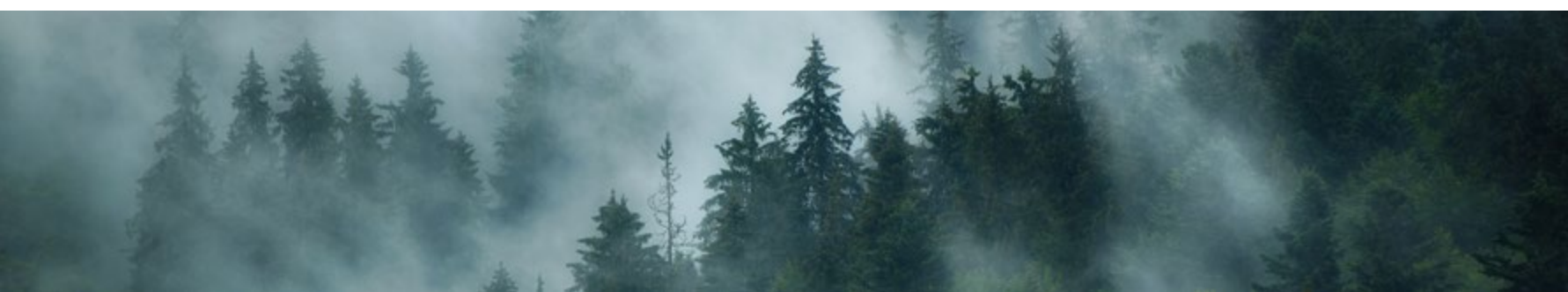
The International Civil Aviation Organization (ICAO) is a United Nations agency that helps 193 countries collaborate and share the skies for their mutual benefit.

The adoption of the ICAO Global Framework for Sustainable Aviation Fuels (SAF), Lower Carbon Aviation Fuels (LCAF) and other Aviation Cleaner Energies in 2023 represents major progress for international civil aviation in its mission to achieve net zero emissions by 2050. The framework underpins regulatory and investor confidence in scaling up production of these energies to the required quantities.

Inter-American Organization for Higher Education

The mission of the Inter-American Organization for Higher Education (IOHE) is to strengthen higher education institutions by building spaces for cooperation.

In November 2023, the organization held the 8th edition of its Conference of the Americas on International Education (CAIE), where 750 delegates from leading higher education institutions and governments gathered from more than 30 countries. The goal of the conference was to boost collaboration opportunities and develop stronger institutional partnerships in the Americas.



Future Earth

Through its Sustainability in the Digital Age initiative, the Future Earth Canada Hub explores how digital innovation can be used to support a healthier planet and global population.

In 2023, Future Earth introduced a French version of its annual ‘10 New Insights in Climate Science’ series, a synthesis of expertise designed for decision-makers, journalists and the general public. Produced in Montréal, the French edition aims to eliminate scientific and linguistic silos, notably by emphasizing different perspectives in the Canadian and Québec context.

International Centre for the Prevention of Crime

The mission of the International Centre for the Prevention of Crime (ICPC) is to support the development and implementation of practical and effective policies, programs and projects designed to reduce crime and delinquency in communities while reinforcing a sense of safety.

In 2023, ICPC set up a Summer School to train and prepare stakeholders working in the field of urban crime prevention—researchers, strategic decision-makers from organizations, associations, institutions, governments and professionals. The program’s emphasis was on urban mobility and effective governance.

Rights and Resources Initiative

Informed and driven by Indigenous, Afro-descendant and local communities, the Rights and Resources Initiative (RRI) is a global coalition dedicated to advancing the land and resource rights of local people.

In 2023, the organization supported 14 social justice initiatives in 11 countries. One of the initiatives was a successful campaign in Ecuador to amplify the Selva Alegre communities’ struggle to protect 9,000+ hectares of community land due to a carbon market project. A documentary was produced as part of the campaign showing the project’s negative impact on community members. In the end, the company’s carbon credit certification for the specific project was withdrawn.

ZMQ Global

ZMQ Global empowers local communities by creating and deploying digital strategies on topics related to health, education and well-being.

In 2023, the organization rolled out a mobile-based edutainment training program on entrepreneurship aimed at women in communities in India and Uganda. Using digital talking comics, the online courses covered a wide range of topics including business planning, product development, packaging and financial literacy in a rural context.



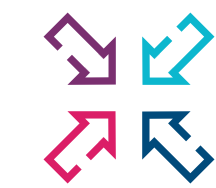
Montréal: The international organizations capital of Canada



\$454M
in annual economic benefits



2,100
direct jobs



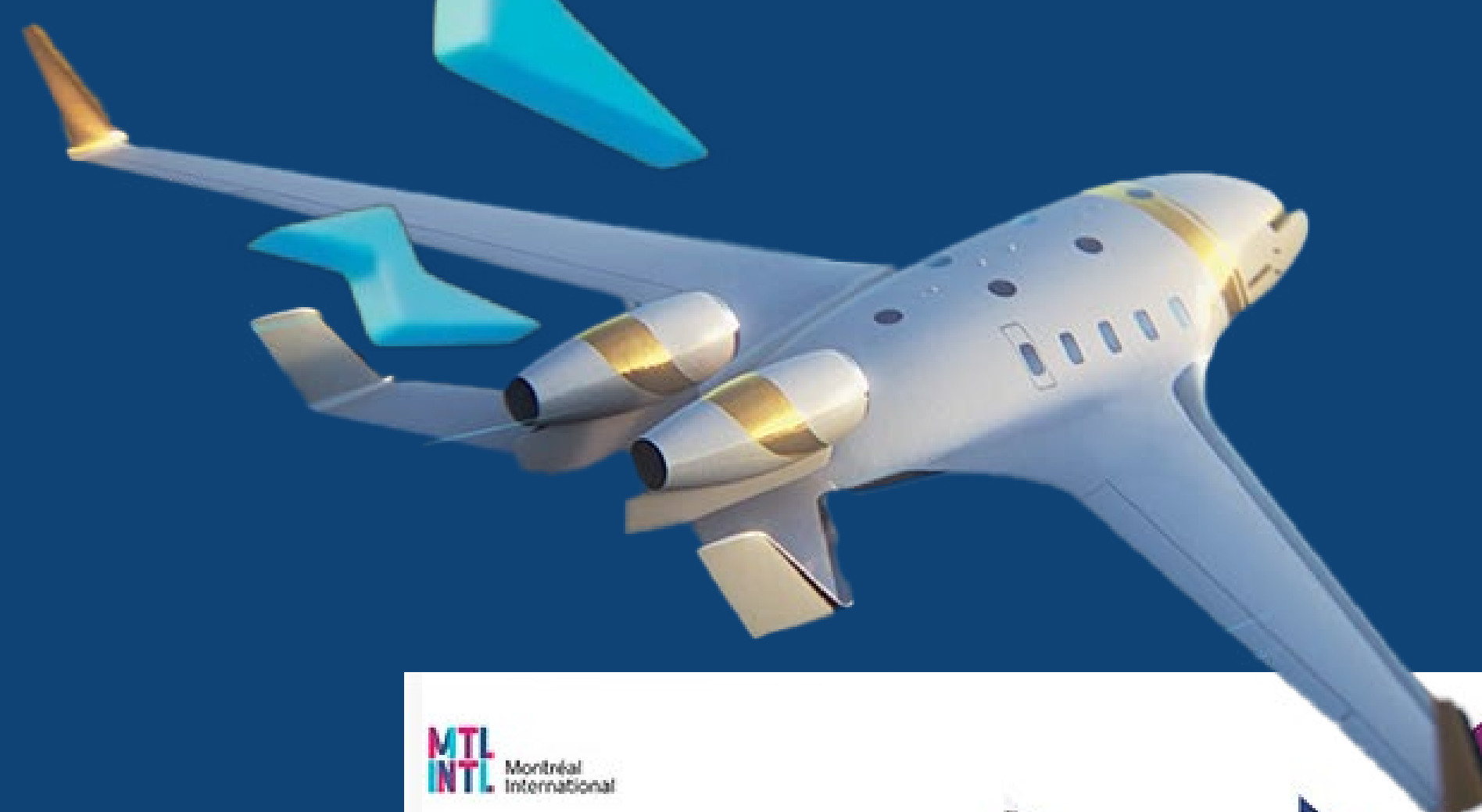
15,000
international visitors each year

Did you know?

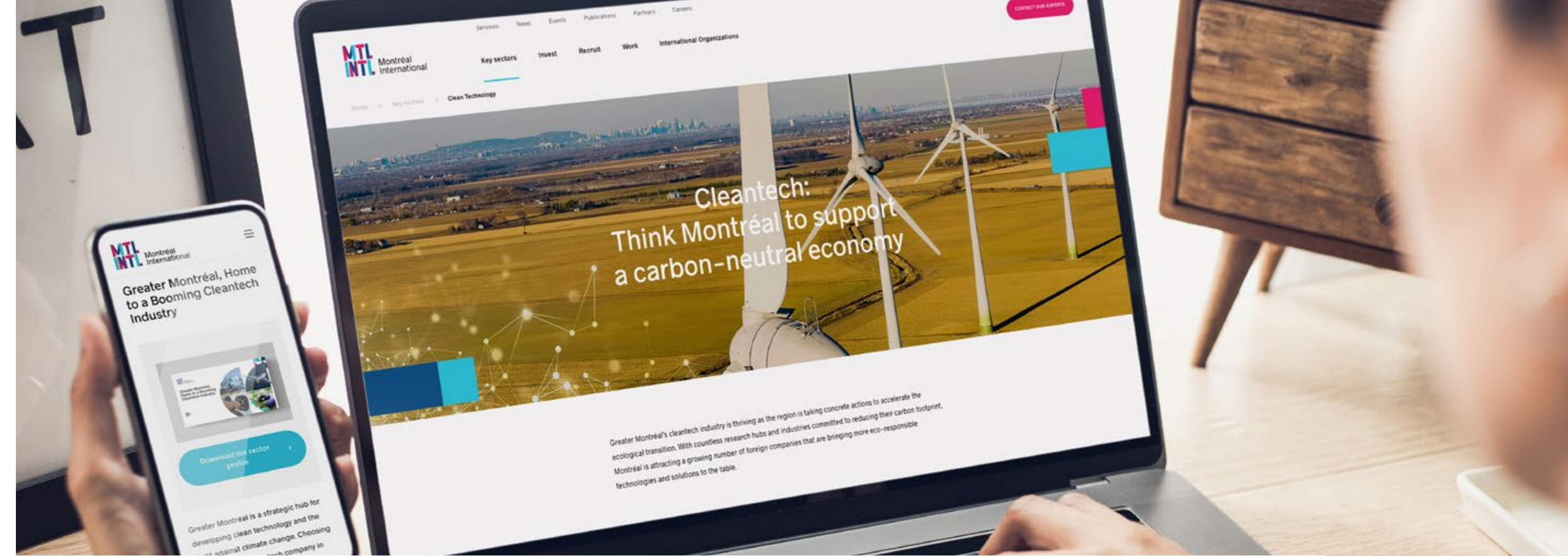
Montréal is the top destination in the Americas for international association meetings. It boasts a community of nearly 70 international organizations that play a key role in attracting conferences and other international events.

Source: "Retombées économiques associées aux activités des organisations internationales établies à Montréal", January 2022, KPMG

Promoting the economy to engage the world



Showcasing our successes on the global stage



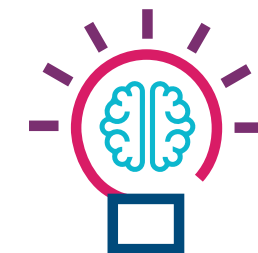
Montréal International counts on two dedicated and experienced teams to promote our region and support international prospecting efforts—our communications and marketing team, and our strategy and economic affairs team.

Working together, their mission is to position MI as a leading global investment promotion agency while boosting the visibility of Québec and Greater Montréal among foreign companies, international organizations and skilled workers.

In 2023, MI's action has helped set Greater Montréal apart from other cities, particularly through:



An evaluation focused on international economic attractiveness



A bold and innovative creative strategy



A strong digital presence to support Greater Montréal's positioning

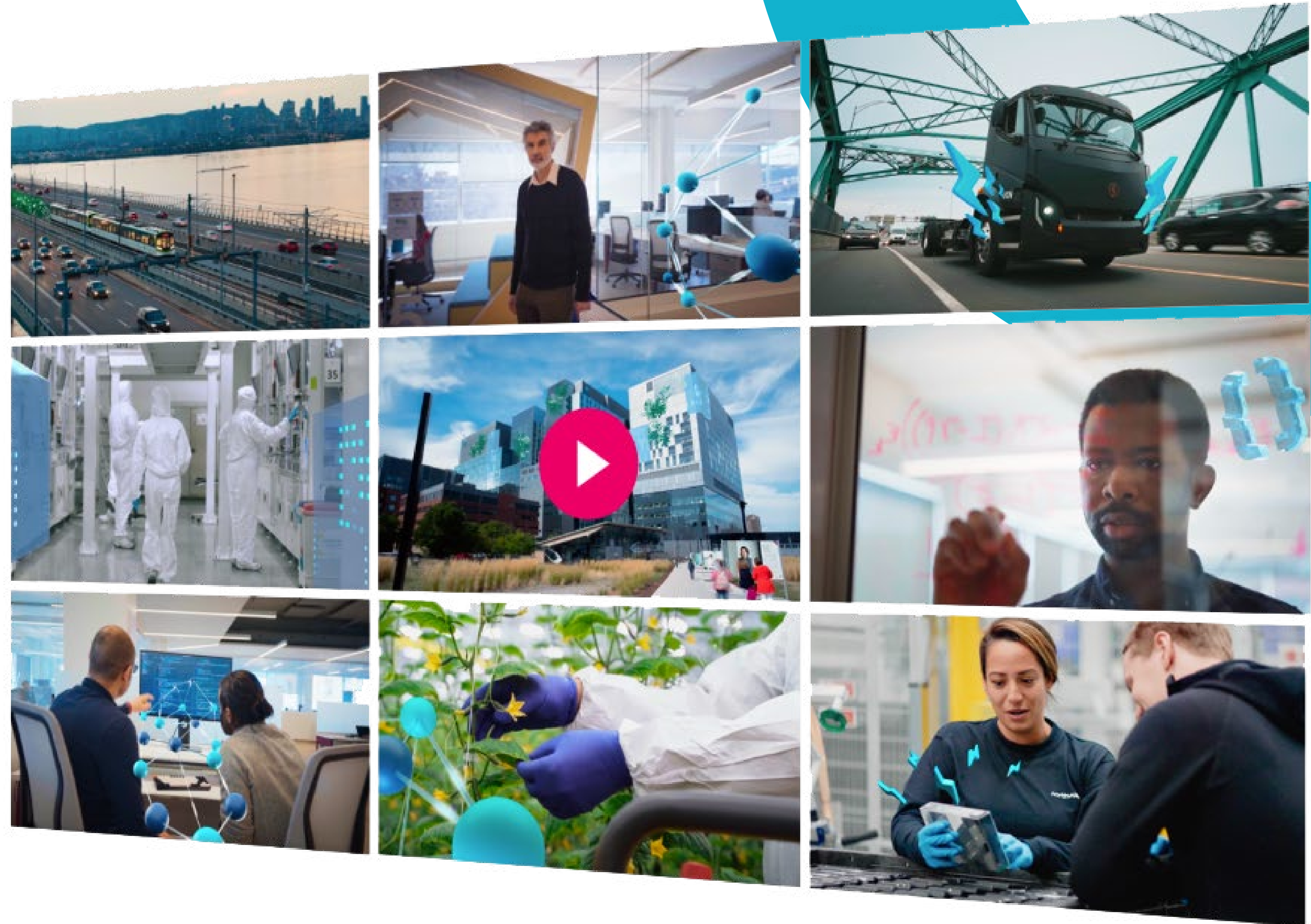


Press relations in priority areas to enhance the region's visibility

A promotional video to support decarbonization

In 2023, Montréal International created 'Think Montréal,' a video highlighting Greater Montréal's distinctive strengths to attract foreign investors in the cleantech sector. This creative promotional video carries a bold message: here in Montréal, we embrace clean technologies and support sustainable solutions to decarbonize the economy. We are electrifying our transportation, pioneering the sustainable aviation of the future, reducing the carbon footprint of our buildings, rethinking how we grow food—and more innovations beyond.

Launched in March 2024 as part of an international promotional campaign, the video was produced with the financial support of the City of Montréal and the Government of Canada, along with the collaboration of more than 25 key partners, including Mila, Bombardier, BrainBoxAI, Hydro-Québec, CDPQ Infra, H55, ICAO, CHUM, Lion Electric and Sollum.



Leveraging our expertise to set Greater Montréal apart

▶ **100+**
press mentions
secured by the MI team

▶ **1.7M+**
in reputation gain*

▶ **3,5M**
visitors on MI websites

▶ **2M**
unique
visitors

▶ **1.7 M**
unique visitors
from abroad

▶ **350,000**
followers on our
social media channels

▶ **38%**
growth (vs. 2022)

▶ **5.1M**
views on MI's
YouTube channel

Every year, the International Economic Development Council, the largest network of economic development experts, shines a spotlight on the most agile and innovative organizations worldwide:



Gold Award Library of sector profiles Publications category

This library provides a comprehensive overview of key sectors in the Greater Montréal area to help people better understand the region's assets. It features numerous customized documents, broken down by industry. The project is the result of ongoing collaboration with local research centres, educational institutions, government and economic partners, and private companies.



Gold Award Introducing AI, Montréal-style Paid advertising campaign category

At the heart of this digital campaign lies a bold and creative video showcasing the many positives and potential applications of AI—from saving human lives to saving the planet and even saving our bees. Some 20 companies shared inspiring examples of their work, including Aifred Health, Audiokinetic, CAE, Ericsson, Felix & Paul Studios, Google, Imagia, Kinova, MDA, Meta, Mila, Moov AI, Recursion, Thales and Tourisme Montréal.

*Reputation gain is the dollar value of the impact of media coverage on reputation. Since 2017, Montréal International has been using this data, calculated by Mesure Média, to assess the value of media impact linked to Greater Montréal's economy, both locally and internationally.

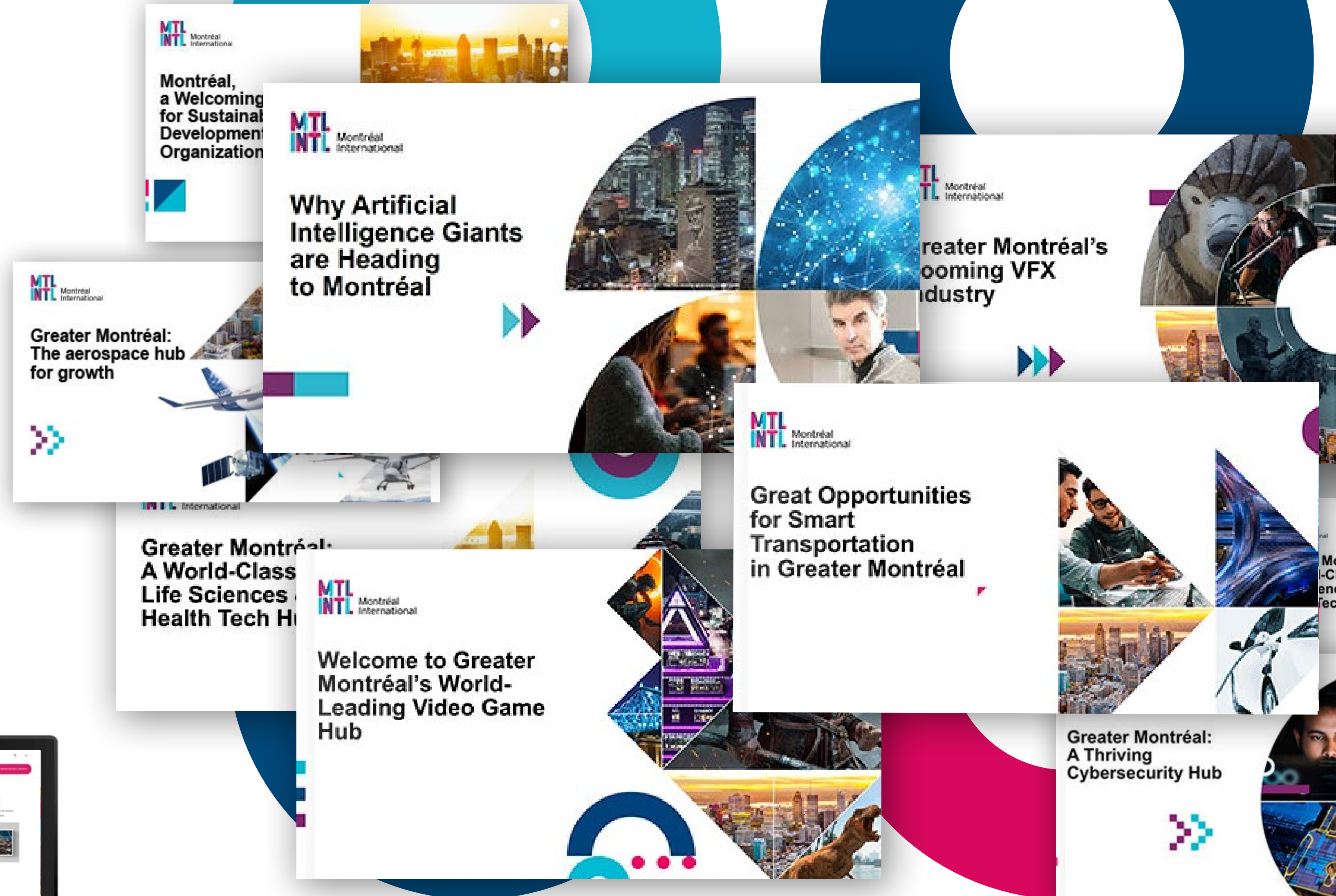
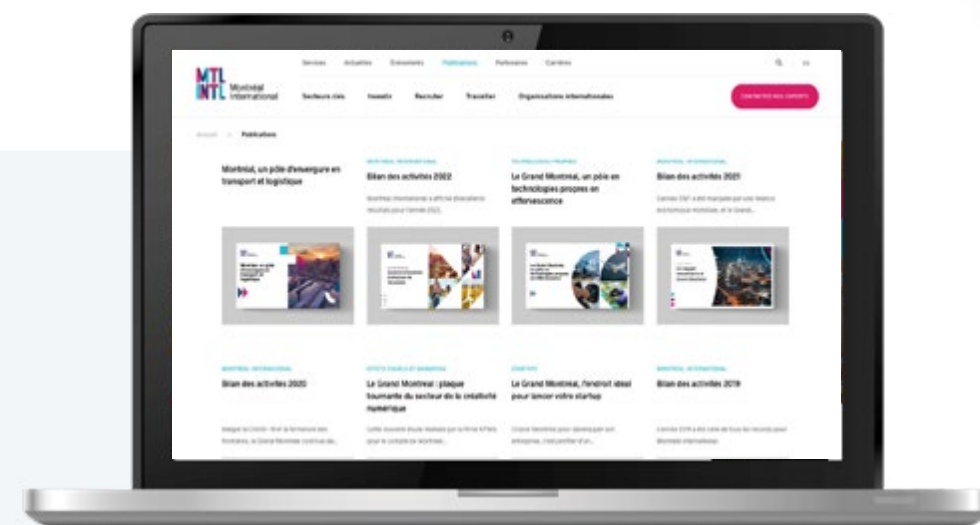
Using business intelligence to boost our reach

30+ profiles and brochures about Greater Montréal and its strategic sectors, including:

- Aerospace
- Software development and IT services
- Life sciences and health technologies
- Cleantech

20+ custom promotional documents, reports and economic analyses

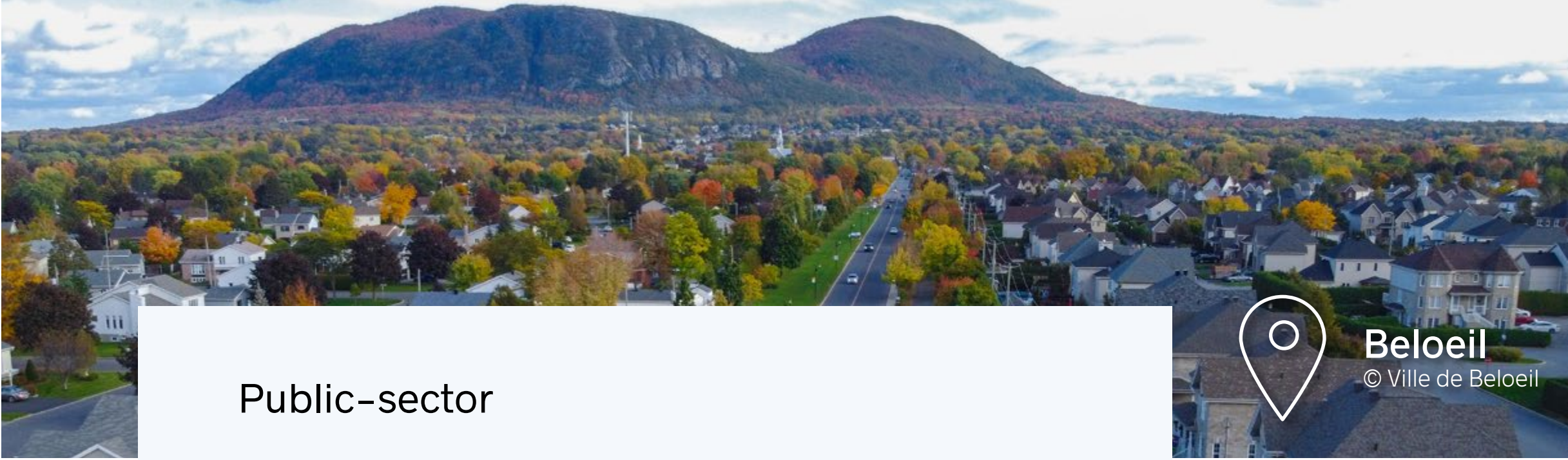
Check out Montréal International publications on our website. [Learn more](#)



Thank you to the entire MI community

Montréal International stands out with its unique model: a public mandate with a private-sector mindset. This allows the organization to fulfill an economic development mandate with the agility typical of the most successful businesses.

Thank you to the Government of Canada, the Government of Québec, the *Communauté métropolitaine de Montréal*, the City of Montréal, as well as some hundred partners for continuing to believe in these strengths.



Public-sector

Canada Québec Montréal

Communauté métropolitaine de Montréal

Major partners

AIR CANADA BMO BANQUE NATIONALE CAIN LAMARRE

CDPQ Desjardins EXEO AVOCATS ATTORNEYS FASKEN

Hydro Québec KPMG Avocats mazars RBC

Sourcinc TELUS UBISOFT YUL Aéroport International Montréal-Trudeau

Private-sector partners (2023)

Port of Montreal (Montreal Port Authority)

Aéroports de Montréal

AGA Benefit Solutions

Air Canada

Aléas

Anywr

Quebec Technology Association (QTA)

Avison Young

BakerTilly Canada

National Bank of Canada

Batimatech

Quebec Film and Television Council (QFTC)

BDO Canada

Beanfield

Bédard Human Resources

Blake, Cassels & Graydon

Borden Ladner Gervais (BLG)

BMO

BNP Paribas Canada

Broccolini

C2-MTL

Cain Lamarre

CBRE Limited

Chambre de commerce de l'Est de Montréal (CCEM)

The Chamber of Commerce of Metropolitan Montreal (CCMM)

CDPQ

Canada Florida Chamber of Commerce

Chambre de commerce et d'industrie de Laval (CCILaval)

Chambre de commerce et d'industrie de la Rive-Sud (CCIRS)

Cirque Éloïze

Claridge

St-James Club of Montreal

Colliers International

CORIM

Deloitte

Desjardins

EBC

Energy Conference Network

Exeo Attorneys

Ernst & Young (EY)

Fasken

Fondation

Fonds de solidarité FTQ

Gameloft

Google

Gowling WLG

Groom & Associates

Groupe Petra

Gurulink

HEC Montréal

Hub International

Hub6

Hydro-Québec

Hypertec

Immétis

Inno-centre

Ivanhoé Cambridge

Jones Lang Lasalle

KPMG MSLP

KPMG Law

Langlois Lawyers

Lavery

Fairmont The Queen Elizabeth

Lette

Lex Internationalis

LJT Lawyers

LOK North America

Magellan Group

The Center for sustainable development

Mazars

Merkur

Miller Thomson

Mitacs

Montoni

MSDL Architectes

NFOE

Polytechnique Montréal

Propulsion Québec

PwC

R&D Partners

Randstad

RBC

Raymond Chabot Grant Thornton (RCGT)

RelocQuébec

Réseau Environnement

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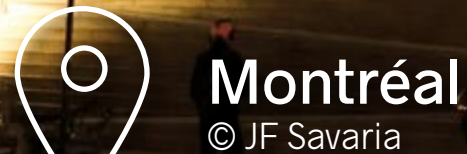
Concordia University

McGill University

Université du Québec à Montréal (UQAM)

WSP

Yulex





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CREDITS

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